

CLIENT SURVEY REPORT

Fictional workshop follow-up · 50 generated response sets

Detailed Question Report

50 responses in this view · 9 questions

All responses

26 October 2026

FICTIONAL DEMONSTRATION — no real participants.

Survey summary

All responses

50

Participants in view

50

All survey responses

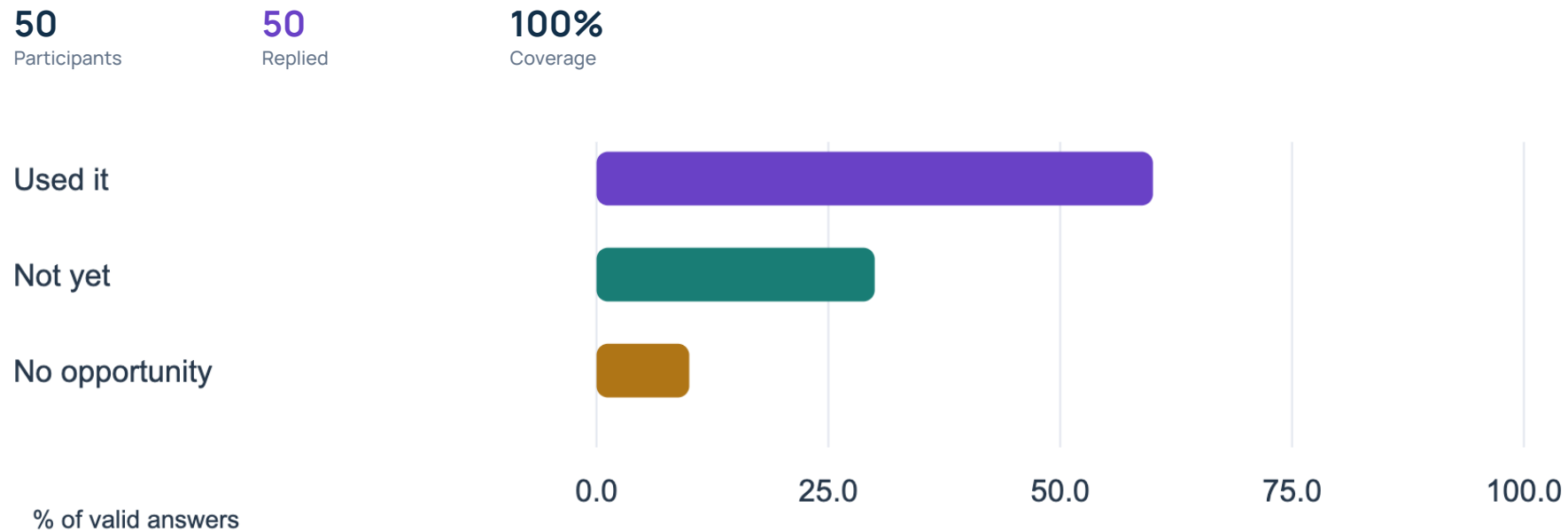
9

Questions reported

Survey	Fictional workshop follow-up · 50 generated response sets
Report type	Detailed Question Report
Status	Closed
Data source	Fictional practice data

Question 1

Have you used the feedback technique in the past two weeks?



Question 1 · Data table

Have you used the feedback technique in the past two weeks?

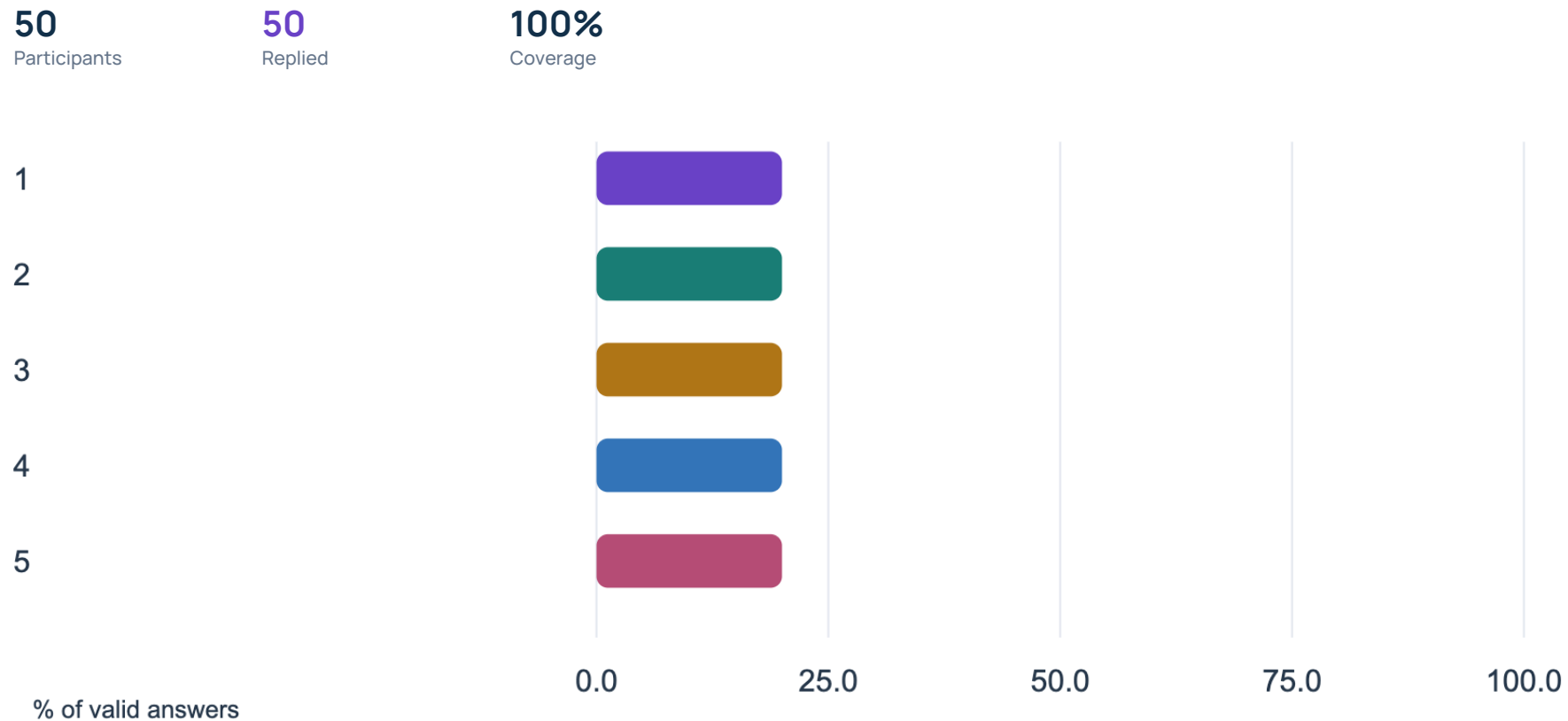
Have you used the feedback technique in the past two weeks? · Denominator: 50 valid answers

Answer	Responses	% of valid answers
Used it	30	60.0%
Not yet	15	30.0%
No opportunity	5	10.0%

Figures are descriptive. Blank values mean no answer was submitted. Percentages may differ slightly due to rounding.

Question 2

How confident are you giving constructive feedback?



Question 2 • Data table

How confident are you giving constructive feedback?

How confident are you giving constructive feedback? • Denominator: 50 valid answers

Answer	Responses	% of valid answers
1	10	20.0%
2	10	20.0%
3	10	20.0%
4	10	20.0%
5	10	20.0%

Figures are descriptive. Blank values mean no answer was submitted. Percentages may differ slightly due to rounding.

Question 3

Which skills would you like to practise?

50

Participants

50

Replied

100%

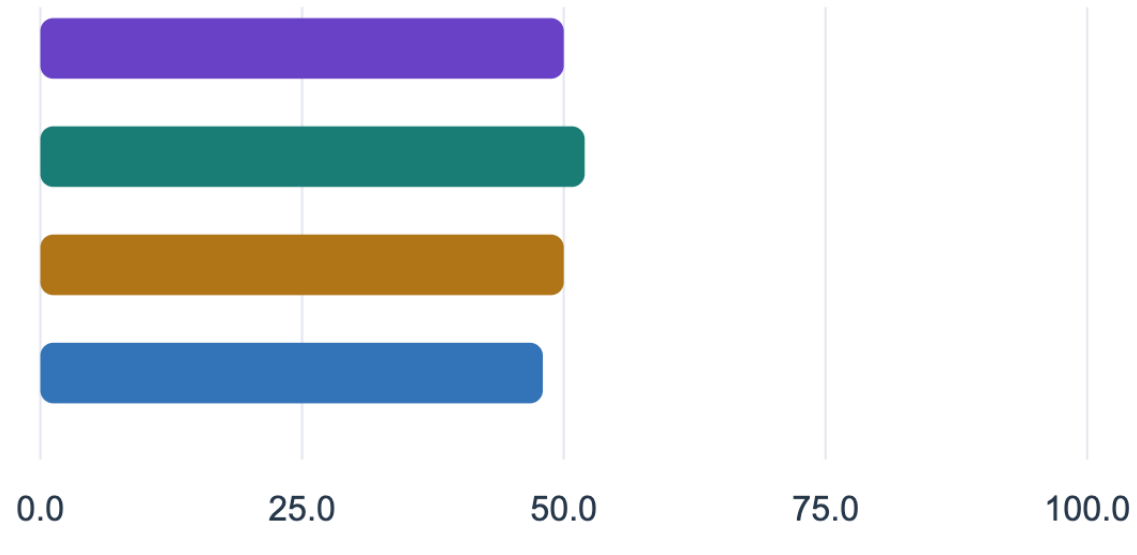
Coverage

Listening

Feedback

Coaching

Conflict conversations



Question 3 • Data table

Which skills would you like to practise?

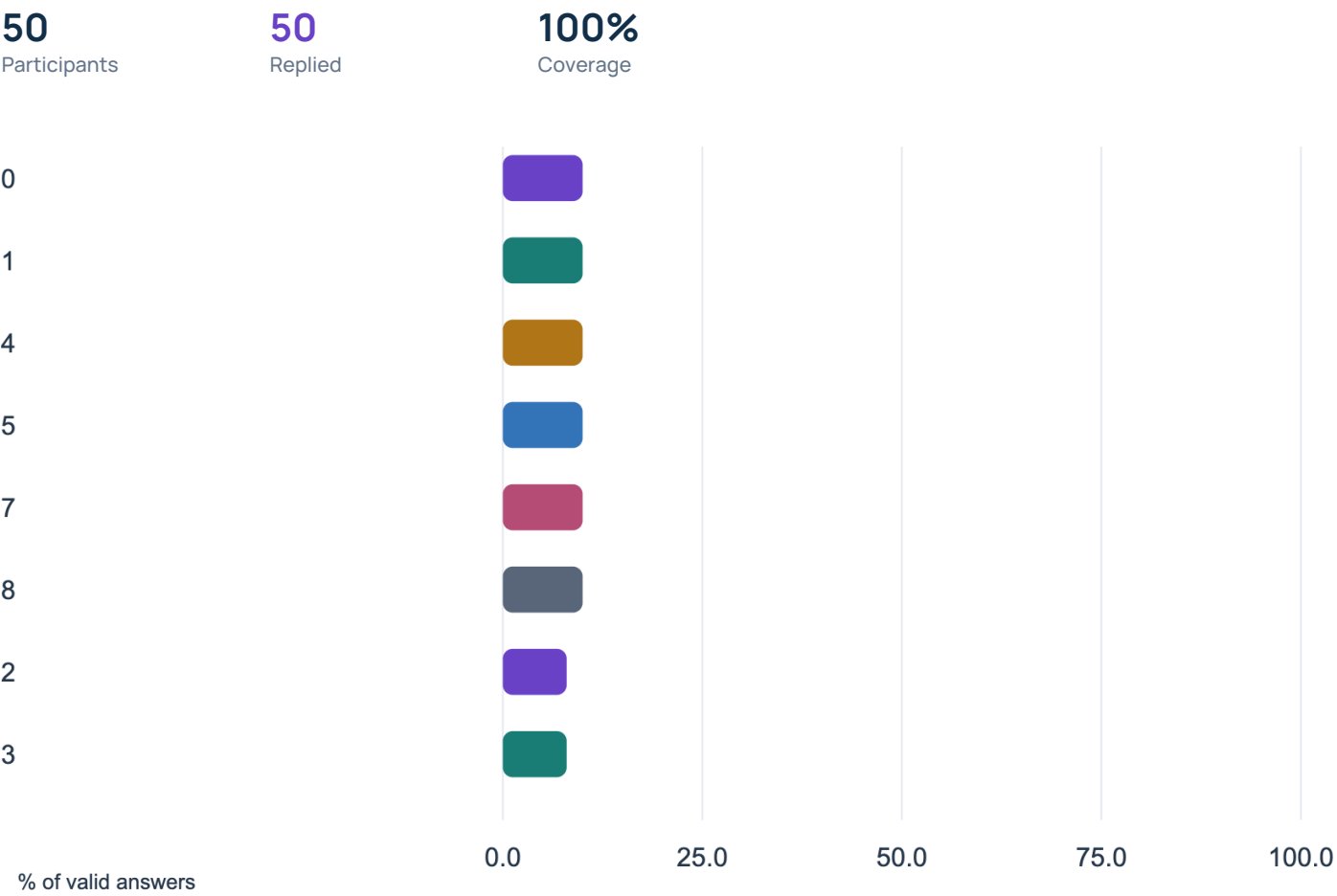
Which skills would you like to practise? • Denominator: 50 valid answers

Answer	Responses	% of valid answers
Listening	25	50.0%
Feedback	26	52.0%
Coaching	25	50.0%
Conflict conversations	24	48.0%

Figures are descriptive. Blank values mean no answer was submitted. Percentages may differ slightly due to rounding.

Question 4

How likely are you to recommend the workshop?



Top 8 answer choices shown. The complete table follows.

Question 4 • Data table

How likely are you to recommend the workshop?

How likely are you to recommend the workshop? • Denominator: 50 valid answers

Answer	Responses	% of valid answers
0	5	10.0%
1	5	10.0%
2	4	8.0%
3	4	8.0%
4	5	10.0%
5	5	10.0%

Figures are descriptive. Blank values mean no answer was submitted. Percentages may differ slightly due to rounding.

Question 4 • Data table

How likely are you to recommend the workshop?

How likely are you to recommend the workshop? • Denominator: 50 valid answers

Answer	Responses	% of valid answers
6	4	8.0%
7	5	10.0%
8	5	10.0%
9	4	8.0%
10	4	8.0%

Figures are descriptive. Blank values mean no answer was submitted. Percentages may differ slightly due to rounding.

Question 5

How do you experience communication in your team?

50

Participants

50

Replied

100%

Coverage

	Disagree	Neutral	Agree
We listen to different views	34.0% 17 of 50	34.0% 17 of 50	32.0% 16 of 50
Feedback is useful	32.0% 16 of 50	34.0% 17 of 50	34.0% 17 of 50
Difficult issues are discussed	34.0% 17 of 50	32.0% 16 of 50	34.0% 17 of 50

Question 5 · Data table

How do you experience communication in your team?

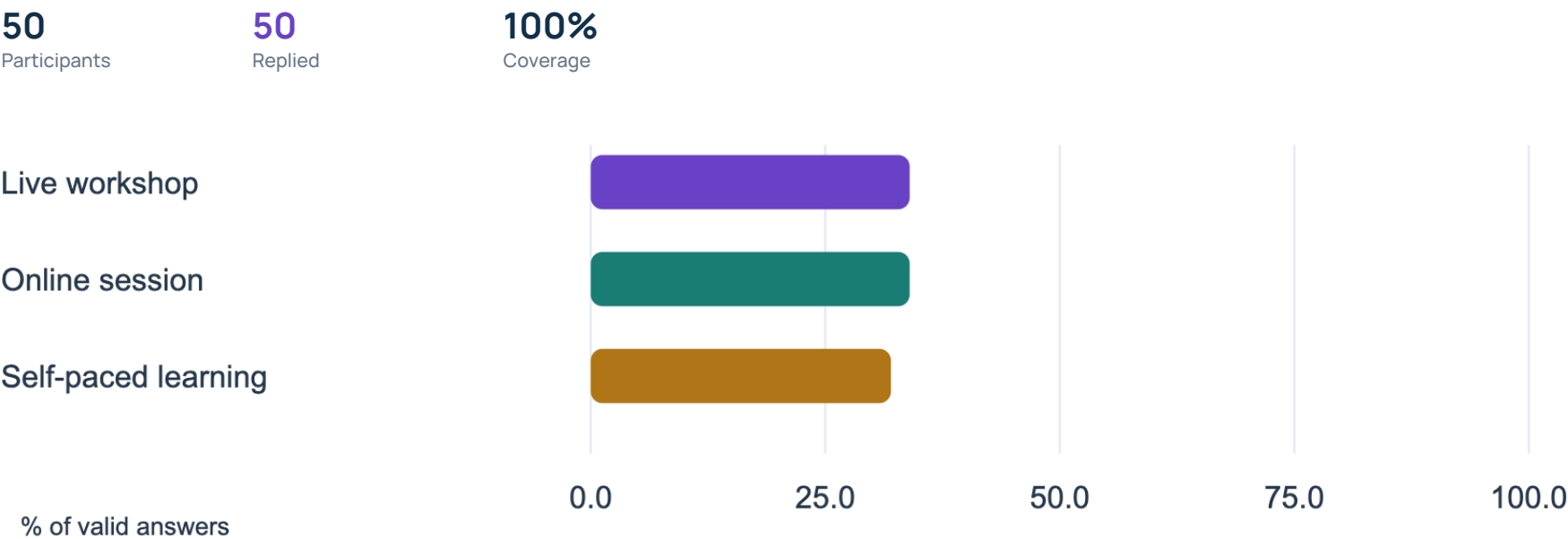
How do you experience communication in your team? · Complete response matrix; each cell shows count and row percentage

Statement / item	Disagree	Neutral	Agree	Valid answers
We listen to different views	17 · 34.0%	17 · 34.0%	16 · 32.0%	50
Feedback is useful	16 · 32.0%	17 · 34.0%	17 · 34.0%	50
Difficult issues are discussed	17 · 34.0%	16 · 32.0%	17 · 34.0%	50

Figures are descriptive. Blank values mean no answer was submitted. Percentages may differ slightly due to rounding.

Question 6

Which training format do you prefer?



Question 6 • Data table

Which training format do you prefer?

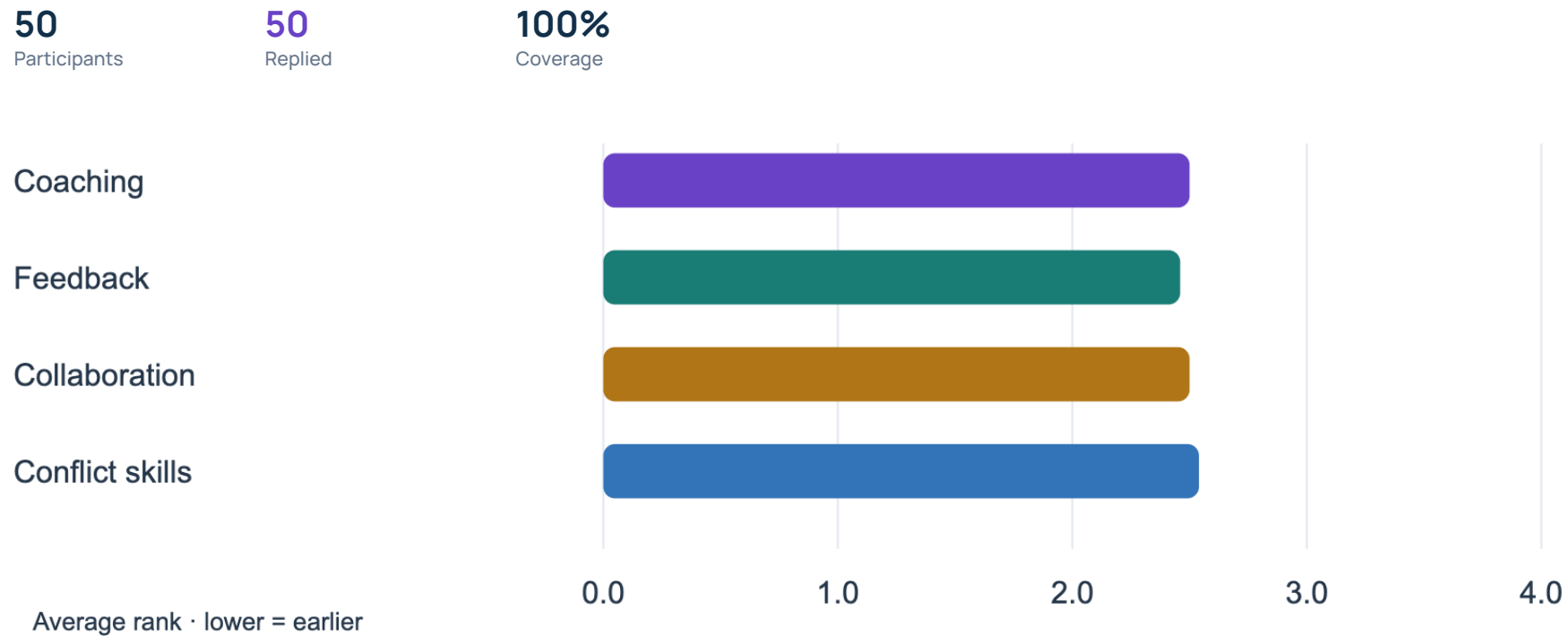
Which training format do you prefer? · Denominator: 50 valid answers

Answer	Responses	% of valid answers
Live workshop	17	34.0%
Online session	17	34.0%
Self-paced learning	16	32.0%

Figures are descriptive. Blank values mean no answer was submitted. Percentages may differ slightly due to rounding.

Question 7

What should the next workshop prioritise?



Question 7 • Data table

What should the next workshop prioritise?

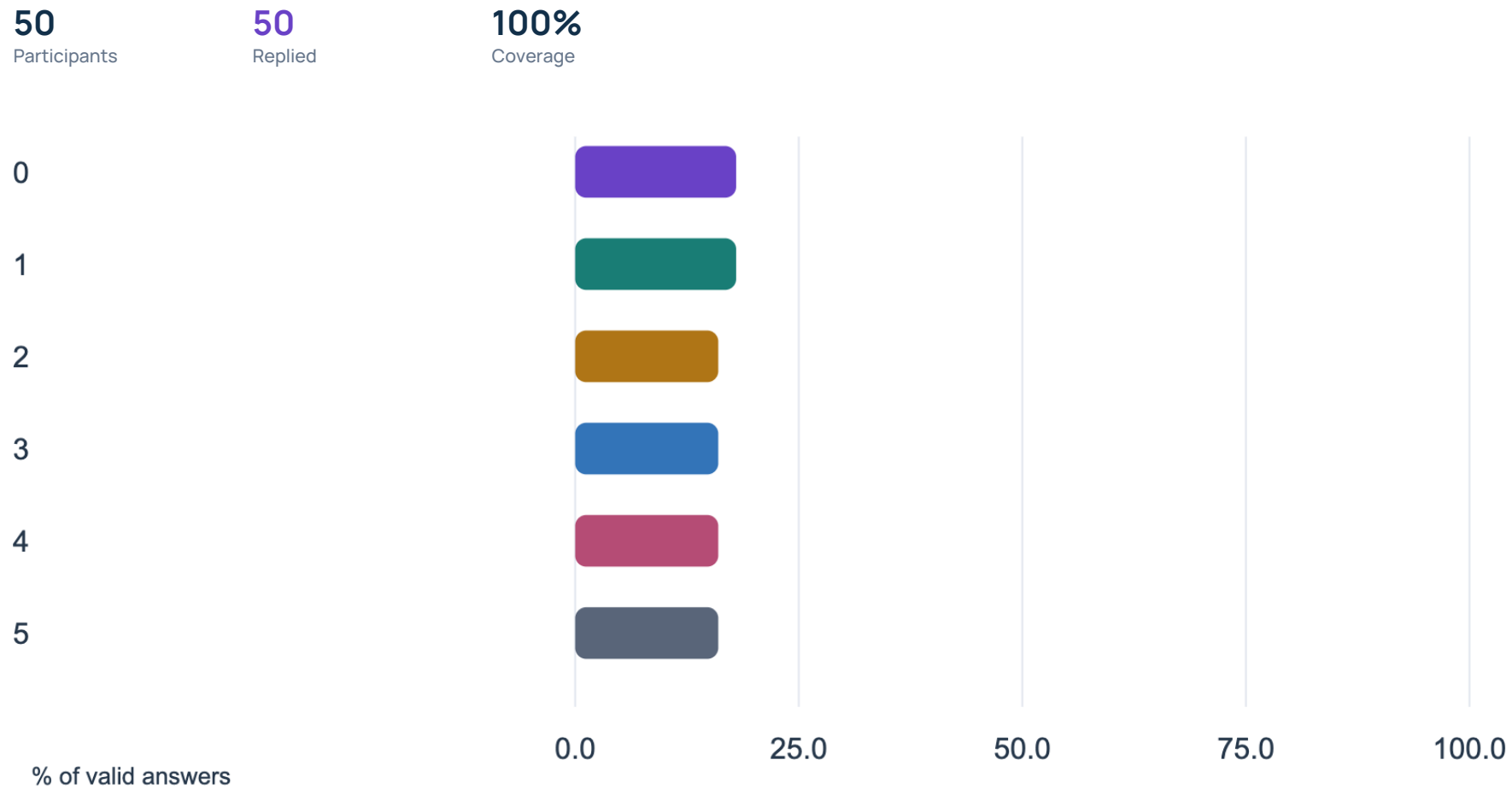
Average rank: lower means an earlier priority

Item	Average	Median	Valid answers
Coaching	2.5	2.5	50
Feedback	2.5	2.0	50
Collaboration	2.5	2.5	50
Conflict skills	2.5	3.0	50

Figures are descriptive. Blank values mean no answer was submitted. Percentages may differ slightly due to rounding.

Question 8

How many practice conversations did you have?



Question 8 • Data table

How many practice conversations did you have?

How many practice conversations did you have? • Denominator: 50 valid answers

Answer	Responses	% of valid answers
0	9	18.0%
1	9	18.0%
2	8	16.0%
3	8	16.0%
4	8	16.0%
5	8	16.0%

Figures are descriptive. Blank values mean no answer was submitted. Percentages may differ slightly due to rounding.

Question 9

What would help you put your learning into practice?

50

Participants

50

Replied

100%

Coverage

50

written responses collected

Question 9 • Written responses

What would help you put your learning into practice?

Response	Written answer
Response 1	A short weekly practice session.
Response 2	More examples of difficult conversations.
Response 3	Time to practise with my manager.
Response 4	A simple checklist to use before feedback.
Response 5	A peer coaching partner.

Question 9 • Written responses

What would help you put your learning into practice?

Response	Written answer
Response 6	More role-play and reflection.
Response 7	A short weekly practice session.
Response 8	More examples of difficult conversations.
Response 9	Time to practise with my manager.
Response 10	A simple checklist to use before feedback.

Question 9 • Written responses

What would help you put your learning into practice?

Response	Written answer
Response 11	A peer coaching partner.
Response 12	More role-play and reflection.
Response 13	A short weekly practice session.
Response 14	More examples of difficult conversations.
Response 15	Time to practise with my manager.

Question 9 • Written responses

What would help you put your learning into practice?

Response	Written answer
Response 16	A simple checklist to use before feedback.
Response 17	A peer coaching partner.
Response 18	More role-play and reflection.
Response 19	A short weekly practice session.
Response 20	More examples of difficult conversations.

Question 9 • Written responses

What would help you put your learning into practice?

Response	Written answer
Response 21	Time to practise with my manager.
Response 22	A simple checklist to use before feedback.
Response 23	A peer coaching partner.
Response 24	More role-play and reflection.
Response 25	A short weekly practice session.

Question 9 • Written responses

What would help you put your learning into practice?

Response	Written answer
Response 26	More examples of difficult conversations.
Response 27	Time to practise with my manager.
Response 28	A simple checklist to use before feedback.
Response 29	A peer coaching partner.
Response 30	More role-play and reflection.

Question 9 • Written responses

What would help you put your learning into practice?

Response	Written answer
Response 31	A short weekly practice session.
Response 32	More examples of difficult conversations.
Response 33	Time to practise with my manager.
Response 34	A simple checklist to use before feedback.
Response 35	A peer coaching partner.

Question 9 • Written responses

What would help you put your learning into practice?

Response	Written answer
Response 36	More role-play and reflection.
Response 37	A short weekly practice session.
Response 38	More examples of difficult conversations.
Response 39	Time to practise with my manager.
Response 40	A simple checklist to use before feedback.

Question 9 • Written responses

What would help you put your learning into practice?

Response	Written answer
Response 41	A peer coaching partner.
Response 42	More role-play and reflection.
Response 43	A short weekly practice session.
Response 44	More examples of difficult conversations.
Response 45	Time to practise with my manager.

Question 9 • Written responses

What would help you put your learning into practice?

Response	Written answer
Response 46	A simple checklist to use before feedback.
Response 47	A peer coaching partner.
Response 48	More role-play and reflection.
Response 49	A short weekly practice session.
Response 50	More examples of difficult conversations.

What the results say

A concise close for decision makers

Question 1

Used it: 30 of 50 responses (60.0%)

Used it. 30 of 50 valid answers. Percentages use valid answers to this question.

Question 2

40.0% selected a rating of 4 or 5

Median 3.0; standard deviation 1.4. 20 of 50 valid answers were 4 or 5. These are answer categories, not an automatic performance rating.

Question 3

Feedback: 26 of 50 responses (52.0%)

Feedback. 26 of 50 valid answers. People could choose more than one answer; percentages can exceed 100% when added.

Question 4

Net Promoter Score: -48.0

NPS is the percentage of promoters (9–10) minus detractors (0–6), on a -100 to +100 scale. It describes this sample.

NEXT MOVES

- 1 What context explains this choice, and which situation should the group practise next?
- 2 Agree one observable practice, an owner and a review date.
- 3 Repeat priority questions with the same wording to track change over time.